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nald spoke of the changes and challenges facing Canadian society as we grapple with issues of social justice.

Canada, she said, can be proud of its achievements in multiculturalism, but warned that nersillp.

Equity, said McDonald, must not be confused with equality.

Equity, according to her, means recognizing and addressing differences to achieve equality.

"Equity is a means to

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"If we are to a cessfully the challenges of the next decade we must bring the community, with its wealth of resources, in partnership with the school to address the needs and opportunities of these de-

cerns of the Black and Caribbean community, and provide a forum for its members to participate more meaningfully at the decision-making levels in Durham Region.

Brighton report criticized

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The JCA runs many educational and social services programs each year, and federal funding in 1996 is \$29,000, Stewart said.

Rochelle Wilner, national chair of the League for Human Rights of B'nai Brith, said that federal funding is not used for "folk dancing and communal cooking."

She said her organization's programs have included public awareness campaigns to combat anti-Semitism, racism, prejudice and bigotry.

"All the programs have

had an impact on the broader community," said Wilner. "We are asking for the continuation of funding for projects that are worthwhile and beneficial, regardless of which organization is involved."

CCNC representative Stephen Lee said the government must "act with integrity" and "do what's good for Canada, rather than giving in to ignorance."

Anthony Ayok Chol, president of the African Migration Commission, said that as a Canadian, he feels "deeply offended" by the Brighton

report and its recommendations.

All the speakers expressed dismay that the report was compiled and conclusions drawn, without any of the researchers talking with members of community and ethno-racial organizations.

"The report wasn't done in a proper way," said Stewart. "We are the foot soldiers and we were not consulted."

In an October 28 "open letter" to Dr. Hedy Fry, Secretary of State for Multiculturalism, representatives of 10 organizations argued that

Canada's Multicultural Program "must be refocussed" and ought to be "more clearly directed at removing the barriers of access and full participation in the social, cultural, economic and political life of the country."

They said grants are resources required by community groups "to participate and be a part of societal change, to monitor institutional initiatives, ensure their implementation, and identify and overcome resistance — both systemic and individual."